

Volunteer to serve on KEMBA Financial Credit Union's Board of Directors!

Fellow KEMBA Financial Credit Union Members,

The election process for serving on KEMBA Financial Credit Union's Board of Directors begins with this Call for Nominations, which is open to every qualifying member who desires to serve, and ends with an announcement of the election results at our Annual Meeting that will take place March 10, 2021.

We are looking for members interested in serving and providing governance and leadership to further grow this Credit Union. Our Board of Directors is made up of eight (8) individuals who provide strategic oversight for the Credit Union and the President/CEO. Obligations of the Board of Directors include attending regularly scheduled Board meetings, the annual meeting of the membership, and the annual strategic planning session. Board members are also appointed to serve on Board committees and will attend committee meetings as required. Lastly, Board members are committed to continuous learning and will actively participate and comply with the Board's Education Policy and continued education requirements.

Three (3) Board positions are open in this election cycle. The Nominating Committee will be reviewing the qualifications of all members wishing to volunteer and who submit a letter of interest.

If you are interested in being nominated to serve on the Board of Directors, please respond to this Call for Nominations and submit your qualifications to the Nominating Committee by October 23, 2020. The Nominating Committee will be presenting its slate of candidates to the Board of Directors in November 2020.

Sincerely,



Jeff Gale
2020 Nominating Committee Chair



To be considered as a potential candidate, please submit the following by October 23, 2020:

1. Cover letter explaining why you are interested in serving on the Board of Directors.
2. Your contact information.
3. Resume or biography that covers:
 - Current and past involvement in the credit union industry or other financial institutions.
 - Current and past service on any Board of Directors, including the name of the organization, roles performed, and dates of service.
 - Work history, including place of employment, dates, and job titles.
 - Educational background, including degrees, certifications, and schools attended.
 - Any awards or recognition received.
 - Any military, civic, or volunteer activities.

Please submit these items to KEMBA Financial Credit Union either by email (nominations@kemba.org) or by mailing to: Attn: Nominating Committee, P.O. Box 307370, Gahanna, Ohio 43230.



GENERAL PURPOSE OF THE BOARD OF DIRECTORS

- Please note that Directors are volunteers and do not receive compensation for their service.
- The Board of Directors is responsible for the general direction and control of the Credit Union. The Board may delegate operational functions to management, but not the responsibility for the Credit Union's direction.
- A director will carry out his or her duties in good faith, in a manner reasonably believed to be in the best interest of the membership, and with such care, including reasonable inquiry, as an ordinarily prudent person in a like position would use under similar circumstances.
- A director will administer the affairs of the Credit Union fairly and impartially and without discrimination in favor of or against any particular member.
- A director will have a working familiarity with basic finance and accounting practices, including the ability to read and understand the Credit Union's balance sheet and income statement and the ability to ask, as appropriate, substantive questions of fellow directors, committee members, management, and auditors.
- A director will direct the operations of the Credit Union in conformity with the Ohio Credit Union Act, NCUA's Rules and Regulations, other applicable laws, and sound business practices.

ELECTIONS & PETITIONS

An individual wishing to bypass the nominations process, or who is not selected as a candidate by the Nominating Committee, is eligible to run via petition. Members wishing to become a candidate by petition are required to submit the appropriate form notating the printed name, signature, and last three digits of the nominating member's account number. This information will be required from no less than one hundred (100) members of KEMBA Financial Credit Union, in accordance with the Credit Union's Code of Regulations. The official form utilized in this process can be received by submitting a request to the Nominating Committee at the above noted address. Completed petition forms must be filed with the Nominating Committee on or before **January 9, 2021**.

QUALIFICATIONS & CRITERIA FOR BOARD CANDIDATES

A member will possess the following characteristics in order to be considered for placement onto the ballot by the Nominating Committee:

- Be capable of meeting the Credit Union's bonding requirements.
- Express an unconditional willingness to serve and to meet attendance, educational, and service requirements.
- Not be a relative, spouse, or civil partner, or be planning to become the spouse or civil partner, of an employee or current Board member of KEMBA Financial Credit Union at the time of the submission of his/her candidacy.
- Not be an employee, officer, owner, agent of, or have a fiduciary relationship with, a corporation or other entity that is a direct or indirect competitor of KEMBA Financial Credit Union or be an employee of KEMBA Financial Credit Union.

In addition to the criteria above, the Nominating Committee may consider the following in evaluating potential candidates:

- The depth of financial relationship with KEMBA Financial Credit Union.
- Professional, educational, and leadership experience.
- Personal credit history/credit report.